



Personal Protective Equipment Policy

1.0 POLICY

SaskPower is committed to maintaining a workplace in which safety is part of everything we do and is as important as anything we do. One expression of our commitment to safety is this SaskPower Personal Protective Equipment (PPE) Policy.

It is a SaskPower policy that all personnel must wear appropriate personal protective equipment when they are, or reasonably may be, exposed to workplace hazards.

2.0 PURPOSE

The purpose of this Policy is to facilitate the implementation of SaskPower's requirement that appropriate PPE is utilized by SaskPower employees, by contractors working on SaskPower's behalf, and by visitors to our facilities and worksites.

3.0 APPLICATION / EXCEPTIONS

This Policy applies to all SaskPower facilities/operations, employees, contractors and visitors. There are no exceptions to SaskPower's PPE policy.

4.0 ROLES AND RESPONSIBILITIES

4.1 Registration Units shall:

- Identify all tasks, assignments and circumstances requiring the use of Personal Protective Equipment through hazard identification and risk assessment.
- Provide required PPE to SaskPower employees before work begins.
- Provide SaskPower employees with training in the proper use of required PPE before work begins.
- Develop and/or maintain a process or processes whereby SaskPower PPE is inspected, maintained and returned to, or removed from, use.
- Communicate SaskPower's requirement that contractors are to use appropriate PPE.
- Communicate SaskPower's requirement that visitors are to use appropriate PPE.
- Maintain records for each of the above.
- Maintain a process of continuous improvement through management review.

4.2 Corporate Safety shall:

- Conform to the requirements of the standards as part of Corporate Groups.
- Maintain acceptable PPE standards for SaskPower.
- Support each Registration Unit in meeting their responsibilities for this Policy by:
 - Assisting in the assessment of PPE requirements as may be requested by the Registration Unit.



- Providing specialized training when requested by the Registration Unit.
- Assess Registration Unit compliance and performance for this Policy via the internal and external audit processes.
- Assisting in monitoring individual PPE compliance via inspections and work observations when requested.

5.0 DEFINITIONS

5.1 SaskPower Corporate Standard

Clear language standards developed by SaskPower that ensure consistent technical guidance.

5.2 Third Party Standard

Standards developed from outside agencies such as Canadian Standards Association (CSA) and represent a consensus of best practice across industry.

6.0 TRAINING REQUIREMENTS AND MATERIAL

Training requirements shall be identified and managed in accordance with the SaskPower Safety Training Management Process.

7.0 RESOURCES

Corporate Safety will assist each Registration Unit in all aspects of complying with this Policy, as requested.

8.0 REFERENCES

- Saskatchewan
 - *The Saskatchewan Occupational Health and Safety Regulations, 1996, Part VII, Personal Protective Equipment, Sections 86-108*
- SaskPower (located on SafetyNet)
 - SaskPower Safety Rulebook
 - PPE Standards that support the PPE Policy