

Contractor Requirements

SaskPower is committed to the health, safety and well-being of its employees, contractors and those exposed to our facilities, and the protection of the environment. We are all responsible for protecting the health and safety of people and the environment.

Contractor

Is defined as a person, partnership or group of people (independent from SaskPower and retained by SaskPower under contract) that directs the activities of one or more employees (of the contractor or of SaskPower, or both) or self-employed people involved in providing SaskPower with contracted Services.

Contract Administrator

Is defined as the person designated by SaskPower to manage the terms of the contract. The Contract administrator can be part of one or more of the following roles: contract owner, contract requisitions, project managers, contract specialists, construction managers, procurement buyers/purchasing agents and any designates that are representing SaskPower with the contractor.

- An employee or contractor shall not use, distribute, or offer for sale, alcohol and/or drugs while at SaskPower.
- An employee or contractor shall ensure they are fit for duty/work in accordance with the SaskPower Drug and Alcohol Standard.
- Contractors shall meet or exceed the requirements of the current version of the SaskPower Drug and Alcohol Program and the Construction Opportunities Development Council (CODC) program.
- Appropriate measures shall be taken to respond to situations where there are reasonable grounds to believe that the actions of an employee or contractor are indicative of the use of drugs and/or alcohol at a SaskPower site.
- Pre-access testing may be required for contractors performing hazardous work.
- Construction contractors shall meet or exceed the requirements of the SaskPower Drug and Alcohol Program and the Construction Opportunities Development Council (CODC) program.
- When required, testing shall be conducted by an accredited third party service provider.