

Health and Safety Standard

HEALTH, SAFETY & ENVIRONMENT MEETINGS STANDARD

1. PURPOSE

This standard supports the Health, Safety and Environment Policy and specifies the requirements for safety and environment meetings at SaskPower. The understanding is that when practical Safety and Environment meetings will coincide.

2. SCOPE

This standard outlines the minimum requirements that shall be met or exceeded by SaskPower workers and contractors. Failure to comply may result in injuries, damage to equipment and property, environmental harm, performance management or any combination thereof.

The use of the word “shall” within this standard denotes a mandatory action, whereas the use of the word “should” or “may” denotes a recommended action.

3. DEFINITIONS

The following definitions apply to this standard:

Action Item - are corrective actions or preventative actions that have arisen in response to a meeting, audit, inspection or investigation. Action items are assigned to a specific person, with a target date for completion.

Environment Meeting – is a forum used for ongoing environment awareness and exchange of environmental content. The meetings serve to communicate environment information and concerns throughout the organization. Environment meetings at SaskPower include department, management and peer group meetings.

Meeting Agenda - A document that outlines the topics to be covered in the meeting, as well as the location, attendees, date and time of the meeting.

Meeting Minutes – is a document that captures “old business” from previous meetings, “new business” from the current meeting and other areas of concern. Meeting minutes also capture the date, time, location, attendees and the chair of the meeting.

Occupational Health Committee (OHC) - is comprised of committee members including employees and management. The committee is led by a management co-chair and a worker co-chair. In general terms, the OHC assists the employer and workers in preventing occupational incidents and illnesses.

Safety Meeting – is an opportunity used for ongoing safety awareness and exchange of safety information. The meetings serve to communicate safety information and concerns throughout the organization. Safety meetings at SaskPower include department, management, peer group and OHC meetings.

Tailboard Meeting – is a meeting conducted at the job site by the workers to assess the adequacy of the job plan, and to ensure that all hazards/aspects are identified and mitigated as identified on the Hazard/Aspect and Risk Assessment.

4. REQUIREMENTS

4.1. PLANNING A SAFETY AND /OR ENVIRONMENT MEETING

The chairperson or their designate shall:

- Secure a meeting location.
- Develop and distribute an agenda to all invitees.
- Ensure meeting begins with a Safety Moment.
- Safety and Environment agendas shall be filed, or direction provided to them in the Safety/Environment management system software. They may contain:
 - Review of minutes of the previous local safety/environment meeting, including status on any concerns previously raised;
 - Review of incidents reported since the last meeting, including status of corrective actions recommended and / or taken;
 - Review of planned inspections conducted since the last meeting, including corrective actions.
 - Review minutes of previous OHC meeting (Safety);
 - Comments and concerns of work;
 - Presentation of a safety and environment topic;

- Review safety and/or environment policies, standards, procedures and briefings;
- Review work observation findings and trending;
- Review safety and/or environment performance;
- Remind employees to check the expiry date on documents to ensure most current version is being used. Where applicable, ensure that terms of reference are developed, adhered to and reviewed on a regular basis.
- Where available, refer to SafetyNet for meeting agenda templates.

4.2. FREQUENCY OF MEETINGS

4.2.1 Divisions shall establish and document safety meeting frequency. At a minimum, safety meeting frequency shall be:

- Twice per year for office workers;
- Four times per year for field workers;
- Consistent with requirements noted in Occupational Health and Safety Legislation, OHC committee terms of reference and/or local procedures for hazard and risk assessment.

4.2.2 Divisions shall establish and document environment meeting frequency. Wherever possible, environment meetings should coincide with documented Safety meetings. The requirement for environment meetings for office roles without direct environmental aspects can be waived in lieu of completing an annual HARA.

4.3. SAFETY/ENVIRONMENT MEETING DOCUMENT / DATA CONTROL

- Meeting minutes shall be documented and recorded in the Safety/Environment management system software.
- Meeting action items shall be documented.
- Meeting action items shall document progress towards completion.
- Action items must be completed before closure.
- Supervisors are to provide and review the meeting minutes and supporting information with employees that were absent from the meetings.

5. RESOURCES

5.1. INTERNAL RESOURCES

Related Policies:	Hazard/Aspect and Risk Assessment (HARA) Policy
Related Standards:	Hazard/Aspect and Risk Assessment (HARA) Standard
Additional Information:	Safety and Environment Agenda Template Safety and Environment Minutes Template

5.2. EXTERNAL RESOURCES

Related Legislation:	<i>The Saskatchewan Employment Act</i> <i>The Occupational Health and Safety Regulations, 2020</i>
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5.3. OWNERSHIP

Division:	Legal & Corporate Services and General Counsel People, Safety, Indigenous and Corporate Relations
Department:	Environment & Sustainability/Safety
Review Frequency:	3 years
Approved by:	Environmental Leadership Council and Health & Safety Council
HSC Approval:	October 4, 2023
ELC Approval:	November 22, 2023
Approval Date:	November 22, 2023

5.4. DOCUMENT HISTORY

Revised by	Revision Purpose/Comments	Date
H. Bartee/A. Lundgren	Scheduled Review Cycle	September 18, 2023
K. Hallard	Updated at ELC Meeting	February 18, 2020
K. Hammond	Scheduled Review Cycle	September 10, 2019
Health & Safety Department	Scheduled Review Cycle	April 19, 2016
Health & Safety Department	Standard integrated with Environment	October 16, 2015