

SUPERVISOR

Below are the SaskPower leadership competencies for supervisors.

LEADERSHIP COMPETENCIES	
Building Relationships	Recognises, builds and works to have strong working relationships; reaches out to other teams to find solutions; a trusted role model by being honest, straightforward and credible; leads others and coordinates work, shares information and knowledge to achieve performance and results.
Business Acumen & Decision Making	Appreciates how business operates, can describe the long-term goals and the business planning process; understands how things get done safely on the frontline; exercises good judgment and makes ethical, sound, and timely decisions; organizes resources, people, and activities; mitigates risk.
Communication	Shares the right amount of information and level of detail to ensure team understands what's going on; gives information clearly, confidently, and with the proper tone; encourages open communication; demonstrates respect for concerns; listens effectively.
Leading Change	Accepts and aligns self to the change, remaining calm and helps others understand why change is happening; seeks out ways to improve the workplace; helps others through the change and demonstrates resilience.
Leading Strategically	Stays informed; understands business priorities and how they impact team's results; thinks proactively; assesses critical priorities to manage time and resources appropriately; bridges corporate view with operational realities; role model's corporate culture.
Problem Solving & Innovation	Analyzes the situation, looks for facts and relevant information; open to other people's point of view; asks probing questions for additional learning; creates alternatives and takes initiative to overcome obstacles with a positive mindset.

Please refer to the specific job description for a complete outline of the knowledge, skills, abilities, and qualifications.