
Hazard/Aspect and Risk Assessment (HARA) Policy

1.0 POLICY

SaskPower is committed to maintaining a workplace in which health, safety and environment is part of everything we do and is as important as anything we do. One expression of our commitment to health, safety, and environment is the Hazard/Aspect and Risk Assessment Policy. This policy supports SaskPower's Health, Safety and Environment Policy.

It is SaskPower policy that all health, safety, and environment risk assessments shall follow the Hazard/Aspect and Risk Assessment Standard. All work activities shall be assessed in order to identify existing and potential hazards/aspects and reasonably practicable measures shall be taken to eliminate, or reduce/control the risk to an acceptable level.

2.0 APPLICATION/EXCEPTIONS

This policy applies to all SaskPower facilities/operations and all work activities, including contractor and visitor activities. There are no exceptions to the Hazard/Aspect and Risk Assessment Policy.

3.0 DEFINITIONS

3.1 Aspect

An element of an organizations activities, products, and/or services that can interact with the environment. The relationship between the aspect and impact is cause and effect.

3.2 Hazard

Source or situation with the potential for harm in terms of injury or ill health, damage to property, damage to the work place environment, or a combination of these.

3.3 Hazard/Aspect and Risk Assessment (HARA)

The overall formal process to identify hazards/aspects and evaluate the risk of injury or illness arising from exposure to a hazard/aspect, with an objective to eliminate the risk or to utilize control measures to reduce the risk.

3.4 Residual Risk

Residual risks are risks that remain after implementing controls to reduce the risk.

3.5 Risk

The combination of likelihood and consequences of a specified hazardous event occurring.

4.0 ROLES AND RESPONSIBILITIES

4.1 SaskPower Divisions shall:

- Provide resources to support the requirements of the Hazard/Aspect and Risk Assessment Policy and its standard
- Facilitate the development, implementation and maintenance of the Division's procedures
- Implement the Hazard/Aspect and Risk Assessment Policy, Standard and Procedures in accordance with requirements defined within the SaskPower Safety and Environment Management Systems
- Monitor the effectiveness of the Hazard/Aspect and Risk Assessment Policy, Standard and Procedures for their respective areas of responsibility

4.2 Health & Safety and Environment shall:

- Comply with and provide support for implementing the Hazard/Aspect and Risk Assessment Policy, Standard and Procedures
- Support each Division in meeting their responsibilities for this Policy by maintaining and distributing the corporate list of hazards/aspects.
 - Supporting the Division compliance and performance for this Policy through the audit processes
- Act as a resource in establishing health, safety, and environment requirements for their respective areas
- Develop, implement and monitor compliance with the Hazard/Aspect and Risk Assessment Policy, Standard and Procedures
- Review HARA effectiveness and lead change when required

4.3 Contractors shall:

- Participate in orientation and HARA meetings prior to the work commencing Contractors may use their own processes as long as they meet or exceed SaskPower's

4.4 Occupational Health Committees (OHC) shall:

- Monitor compliance with this policy and related plans as they relate to health and safety

4.5 Health and Safety Council shall:

- Advise and recommend actions based on Corporate Safety Hazards

4.6 Environmental Leadership Committee shall:

- Advise and recommend actions based on Corporate Environmental Aspects

5.0 TRAINING

- Training requirements shall be identified and managed in accordance with the Learning Management System

6.0 RESOURCES

Corporate Health & Safety and Environment shall assist in all aspects of complying with this policy, as outlined or requested

7.0 REFERENCES

- Saskatchewan
 - The Occupational Health and Safety Regulations, 1996
- SaskPower
 - Hazard/Aspect and Risk Assessment Standard
 - SaskPower Risk Matrix