



Safety, Environment and Enterprise Security Management Policy

1.0 POLICY

SaskPower is committed to maintaining a workplace in which health, safety, environment, and security is part of everything we do and is as important as anything we do. One expression of our commitment is the Safety, Environment and Enterprise Security Management Policy.

This policy supports the corporate Health, Safety and Environment policy and complies with the OHSAS 18001 Standard for Safety Management, the ISO 14001 Standard for Environmental Management System, North American Electric Reliability Corporation (NERC) and the Critical Incident Protection (CIP), as well as internal policies, compliance with applicable legal requirements, and continual improvement.

2.0 PURPOSE

The purpose of this policy is to define management processes that support the application of the health, safety, environment and enterprise security policies and standards, as well as other SaskPower requirements.

3.0 APPLICATION/EXCEPTIONS

This policy applies to all SaskPower employees, contractors and visitors. There are no exceptions to the Safety, Environment, and Enterprise Security Management Policy.

4.0 ROLES AND RESPONSIBILITIES

4.1 SaskPower Divisions shall:

- Maintain registration and/or compliance to OHSAS 18001, ISO 14001, NERC, CIP Standards and ensure programs and practices are in place to support SaskPower policies and standards.
- Assess program effectiveness as well as document and communicate results.
- Develop and implement action plans to correct deficiencies.
- Ensure regular health/safety and environment meetings are held at all facilities to solicit worker input and pass on necessary health/safety and environment information.
- Ensure actions and results from the Safety and Environment Council, Safety Network, Environment Leadership Committee, Occupational Health Committees, and Security Advisory Council are communicated throughout the organization.

4.2 Corporate Safety, Environment, and Enterprise Security shall:

- Comply with all of the above Division requirements.
- Maintain the integrated Safety, Environment and Enterprise Security Management Policy and applicable Standards for SaskPower.
- Support each Division in meeting their responsibilities for this policy by:
 - Assisting in identifying management controls, as requested.
 - Assisting in the assessment of management controls as requested.
 - Verifying Division conformity with the requirements of the SaskPower Safety and Environment Management Systems as well as Enterprise Security procedures via the internal and external audit processes.



5.0 TRAINING REQUIREMENTS

Training requirements shall be identified and managed in accordance with the Learning Management System (LMS).

6.0 RESOURCES

Corporate Safety, Environment and Enterprise Security shall assist in all aspects of complying with this policy, as outlined or requested.

7.0 REFERENCES

Saskatchewan

- The Occupational Health and Safety Regulations, 1996

Safety (located on SafetyNet)

- Job Hazard Assessment Policy
- Hazard/Aspect and Risk Assessment Standard

Environment

- EMS Workstation (Master List of Legal and Other Requirements)

Enterprise Security

- Not Applicable at this time