

MANAGER

Below are the SaskPower job family competencies applicable to Manager.

JOB FAMILY COMPETENCIES	
Building Relationships	Identifies, develops and sustains positive and productive working and cross functional relationships; creates trust by being genuine and open, understanding others, seeking common ground and collaborating; provides and receives clarity of expectations, feedback, and development for greater performance and results.
Business Acumen & Decision Making	Understands how business operates and how different business functions relate to one another; recognizes the key factors behind various business issues and the consequences of actions and decisions; exercises judgement to make sound, ethical decisions to improve and sustain the business and understands implications of decisions on value creation; assesses and interprets key business information and metrics to prioritize resources and balance risks to accomplish results.
Communication	Creates mutual understanding and clarity by listening and delivering messages so that people feel heard, respected and valued; influences others, addressing differing viewpoints, and gaining support to move the business forward.
Leading Change	Embraces change, managing own and other's change responses; maintaining resilience; builds shared understanding for the need for change, inspiring support and engagement of those impacted; sustains commitment to change.
Leading Strategically	Stays in tune with the external trends, demands and customer expectations of the business; develops strategies and plans to drive performance and achieve goals and objectives; aligns short-term action with long-term direction while bridging boundaries and shaping corporate culture for success.
Problem Solving & Innovation	Identifies problems and thinks analytically to determine causes and effects; sees patterns, connections, and underlying issues; interprets data and challenges assumptions; fosters creative thinking to find new or unconventional solutions; engages others in making and measuring improvements to achieve better business outcomes.

Please refer to the specific job description for a complete outline of the knowledge, skill, abilities and qualifications.