



Hazard Controls Policy

1.0 POLICY

SaskPower is committed to maintaining a workplace in which safety is part of everything we do and is as important as anything we do. One expression of our commitment to safety is this Hazard Controls Policy.

It is a SaskPower policy that all tasks, assignments and circumstances are assessed to identify hazards and that reasonably practicable measures will be taken to eliminate, reduce or control those risks.

2.0 PURPOSE

The purpose of this policy is to establish and promote the consistent management of high risk and/or common hazards identified via the Job Hazard Assessment Policy and supporting documents.

3.0 APPLICATION / EXCEPTIONS

This policy applies to all SaskPower facilities/operations, employees, contractors and visitors. There are no exceptions to the Hazard Controls Policy.

4.0 ROLES AND RESPONSIBILITIES

4.1 Divisions shall:

- Identify all tasks, assignments and circumstances where hazards exist via a documented hazard identification and risk assessment, to determine application of standards that support this policy.
- Determine current level of conformance with standards.
- Establish where required, local procedures that support applicable standards.
- Where hazard controls are required, incorporate engineering controls, administrative controls and/or personal protective equipment.
- Communicate SaskPower requirements for hazard controls to contractors and to visitors.
- Maintain records for each of the above.
- Maintain a process of continuous improvement through management review.

4.2 Corporate Safety shall:

- Comply with all of the above Division requirements as part of Corporate Groups.
- Maintain the Hazard Controls Policy and supporting standards for SaskPower.
- Ensure that each standard that supports this policy is developed in consideration of Occupational Health and Safety Legal requirements, best practices and existing SaskPower procedures.
- Support each Division in meeting their responsibilities for this policy and supporting standards by:
 - Assisting in identifying relevant standards and their implementation.
 - Assessing Division compliance and performance for this policy via the internal and external audit processes.
 - Assisting in monitoring individual compliance.



5.0 DEFINITIONS

5.1 Hazard

Source or situation with a potential for harm in terms of injury or ill health, damage to property, damage to the workplace environment, or a combination of these.

5.2 Practicable

Possible given current knowledge, technology and invention.

5.3 Reasonably Practicable

Practicable unless the person on whom a duty is placed can show that there is a gross disproportion between the benefit of the duty and the cost, in time, trouble and money, of the measures to secure the duty.

5.4 Risk

Combination of the likelihood and consequence(s) of a specified hazardous event occurring.

6.0 TRAINING REQUIREMENTS AND MATERIAL

Training requirements shall be identified and managed in accordance with the Safety Training/Awareness Management Process.

7.0 RESOURCES

Corporate Safety will assist each Division in all aspects of complying with this policy, as requested.

8.0 REFERENCES

- Saskatchewan
 - *The Occupational Health and Safety Regulations, 1996*
- SaskPower (located on the SafetyNet)
 - Standards that support the Hazard Controls Policy